



RANI LAXMIBAI MAHILA MAHAVIDYALAYA

SAWARGAON, TAH. NARKHED, DIST. NAGPUR Pin - 441306

(Run by Shinde Shikshan Sanstha Sawargaon)

* Recognised by Govt. of Maharashtra * Affiliated to RTM Nagpur University, Nagpur

Dr. A. Y. Karkare

Principal

e-mail : rlmahavidyalaya@yahoo.co.in

Ph.No. : 07105 - 237306

2023-2024

Rani Laxmibai Mahila Mahavidyalaya Sawargaon is the only Higher Education Institute for women in the radius of 70 km from district Nagpur. Therefore, it ensures the safety and security of the women. Being the women HEI, the Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis.

Objective: To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.

Annual Gender Sensitization Action Plan: 2023-2024

- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- To conduct induction and the orientation programmes for the students to promote gender sensitization.
- To conduct Awareness Programmes for the girls students regarding self-defense, Aids awareness, Female Feticide, etc.
- To promote activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
- To organize Workshops aiming to deal with the Critical situations with courage and using Presence of Mind
- To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement Addressing issues like Depression, Frustration arising out of Failures through counseling sessions of the experts


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- To review the minutes and the Action Taken Reports of the Women Empowerment Cell, Internal Complaint Committee, Anti-Sexual Harassment Committee, Grievances Redressal Committee and ensure redressals in time.
- To encourage girls students to join NSS and ensure equal rights and participations in regular cultural activities.
- To follow "No Discrimination Policy" in all areas of academic and administrative matters. All the college committees should include women employees in appropriate numbers.


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